

# \$90 Million Here Payroll to Jump

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Staff Reporter

Federal and District government payrolls here will jump by more than \$90 million annually as a result of enactment into law of the minimum 7½ per cent Federal pay raise bill.

More than 200,000 Government employees in the Washington area will get an average annual increase of about \$450 from the legislation which was approved decisively by Congress over the President's veto.

The increase is effective at the beginning of the first full pay period this month which will be no later than July 12.

Worldwide, over 1.8 million employees will share more than \$800 million annually in higher salaries.

The new law, by Rep. James Morrison (D-La.), gave minimum increases of 7½ per cent that will cost \$746 million annually to pay 1,580,000 classified, postal, Foreign Service, Legislative, Judicial, VA Medical and county Agricultural Conservation employees.

But the same 7½ per cent will be extended to upwards of 50,000 Federal employees whose salaries are not controlled by the salary-fixing Classification Act. Agency heads have full authority to adjust the pay rates of their employees and they follow the general lines of the Classification Act.

Agencies involved are Atomic Energy, National Security, Central Intelligence, Selective Service, Tennessee Valley Authority, Government Printing Office and Federal Deposit Insurance among others.

In addition, Government Printing Office and the Bureau of Engraving & Printing are negotiating higher salaries for about 6000 of their hourly employees which will be made effective in a few weeks.

One important side effect of the general pay raise is the fact that it will boost by \$1000 the Federal-employee life insurance coverage of many thousands of workers.

The higher salary law also will have the effect of increasing future Civil Service retirement benefits.

On the other hand, the pay law will eventually boost the contingent liability of the CS Retirement Fund by a couple of billion dollars.

Numerous employees will get a double pay raise by the legislation. They have served the necessary 12 or 18 months and they are eligible for in-grade step-ups.

The 7½ per cent Morrison law also carries these provisions, all effective immediately:

- Sets up in HEW the career post of Administrative Assistant Secretary which will be filled by Rufus E. Miles, now director of personnel in one of the Government's out-

standing career civil servants.

- Increase by five the number of GS 16, 17 and 18 jobs that can be paid salaries up to \$18,500 in Interstate Commerce Commission.

- Fixes \$20,000 salaries for the general counsels, solicitors and chief legal advisers in all major departments and agencies.

Meantime, there were many afterthoughts yesterday on Capitol Hill on the pay law and how it happened to be approved by the large vote over the President's veto. Generally it was concluded that the vote was correctly timed to get the maximum number of votes for the bill. These were some of the factors which helped the bill.

The President's prestige has suffered in recent weeks. Since he isn't running for reelection, he can no longer get the support of Senate and House members of his own party. . . . The apparent election to the Senate of Rep. Quentin Burdick (D-N.D.), an outspoken supporter of higher Federal pay. . . . And the failure of the Eisenhower Administration to propose a satisfactory alternative pay plan.

But the fact remains that Federal employees and their leaders, particularly the aggressive postal unions spearheaded by the AFL-CIO's Letter Carriers and Clerks, had convinced large majorities in both the Senate and the House that a pay raise was fully justified and the veto and the President's argument against the bill failed to change their views.

## Table of Pay Raises

The chart below shows the new classified pay rates and increases for each of the 18 GS grades as enacted into law by Congress in the minimum 7½ per cent Federal pay bill passed over the President's veto. The higher rates are effective at the beginning of the first pay period this month, which will be no later than July 12. The scheduled rates are the entrance and in-grade steps. The longevity rates are given after long service in a grade.

Grade	SCHEDULED RATES										LONGEVITY RATES		
	New Rate	\$3,185	\$3,290	\$3,395	\$3,500	\$3,605	\$3,710	\$3,815	\$3,920	\$4,025	\$3,920	\$4,025	\$4,130
1	225	235	245	255	265	275	285	295	305	315	325	335	345
2	3,500	3,605	3,710	3,815	3,920	4,025	4,130	4,235	4,340	4,445	4,235	4,340	4,445
	245	255	265	275	285	295	305	315	325	335	345	355	365
3	3,760	3,865	3,970	4,075	4,180	4,285	4,390	4,495	4,600	4,705	4,495	4,600	4,705
	265	275	285	295	305	315	325	335	345	355	365	375	385
4	4,040	4,145	4,250	4,355	4,460	4,565	4,670	4,775	4,880	4,985	4,775	4,880	4,985
	285	295	305	315	325	335	345	355	365	375	385	395	405
5	4,345	4,510	4,675	4,840	5,005	5,170	5,335	5,500	5,665	5,830	5,500	5,665	5,830
	305	320	335	350	365	380	395	410	425	440	445	460	475
6	4,630	4,895	5,160	5,425	5,690	5,955	6,220	6,485	6,750	7,015	6,485	6,750	7,015
	340	355	370	385	400	415	430	445	460	475	480	495	510
7	5,355	5,520	5,685	5,850	6,015	6,180	6,345	6,510	6,675	6,840	6,510	6,675	6,840
	375	390	405	420	435	450	465	480	495	510	520	535	550
8	5,685	6,050	6,415	6,780	7,145	7,510	7,875	8,240	8,605	8,970	8,240	8,605	8,970
	415	430	445	460	475	490	505	520	535	550	555	570	585
9	6,435	6,600	6,765	6,930	7,095	7,260	7,425	7,590	7,755	7,920	7,590	7,755	7,920
	450	465	480	495	510	525	540	555	570	585	590	605	620
10	6,995	7,160	7,325	7,490	7,655	7,820	7,985	8,150	8,315	8,480	8,150	8,315	8,480
	490	505	520	535	550	565	580	595	610	625	630	645	660
11	7,590	7,820	8,050	8,280	8,510	8,740	8,970	9,200	9,430	9,660	9,200	9,430	9,660
	530	550	570	590	610	630	650	670	690	710	715	735	755
12	8,255	8,485	8,715	8,945	9,175	9,405	9,635	9,865	10,095	10,325	9,865	10,095	10,325
	625	645	665	685	705	725	745	765	785	805	810	830	850
13	10,635	10,865	11,095	11,325	11,555	11,785	12,015	12,245	12,475	12,705	12,245	12,475	12,705
	745	765	785	805	825	845	865	885	905	925	930	950	970
14	12,210	12,470	12,730	12,990	13,250	13,510	13,770	14,030	14,290	14,550	14,030	14,290	14,550
	855	875	895	915	935	955	975	995	1,015	1,035	1,040	1,060	1,080
15	13,730	14,055	14,380	14,705	15,030	15,355	15,680	16,005	16,330	16,655	16,005	16,330	16,655
	960	985	1,010	1,035	1,060	1,085	1,110	1,135	1,160	1,185	1,190	1,210	1,230
16	15,255	15,515	15,775	16,035	16,295	16,555	16,815	17,075	17,335	17,595	17,075	17,335	17,595
	1,065	1,085	1,105	1,125	1,145	1,165	1,185	1,205	1,225	1,245	1,250	1,270	1,290
17	16,530	16,790	17,050	17,310	17,570	17,830	18,090	18,350	18,610	18,870	18,350	18,610	18,870
	1,165	1,185	1,205	1,225	1,245	1,265	1,285	1,305	1,325	1,345	1,350	1,370	1,390